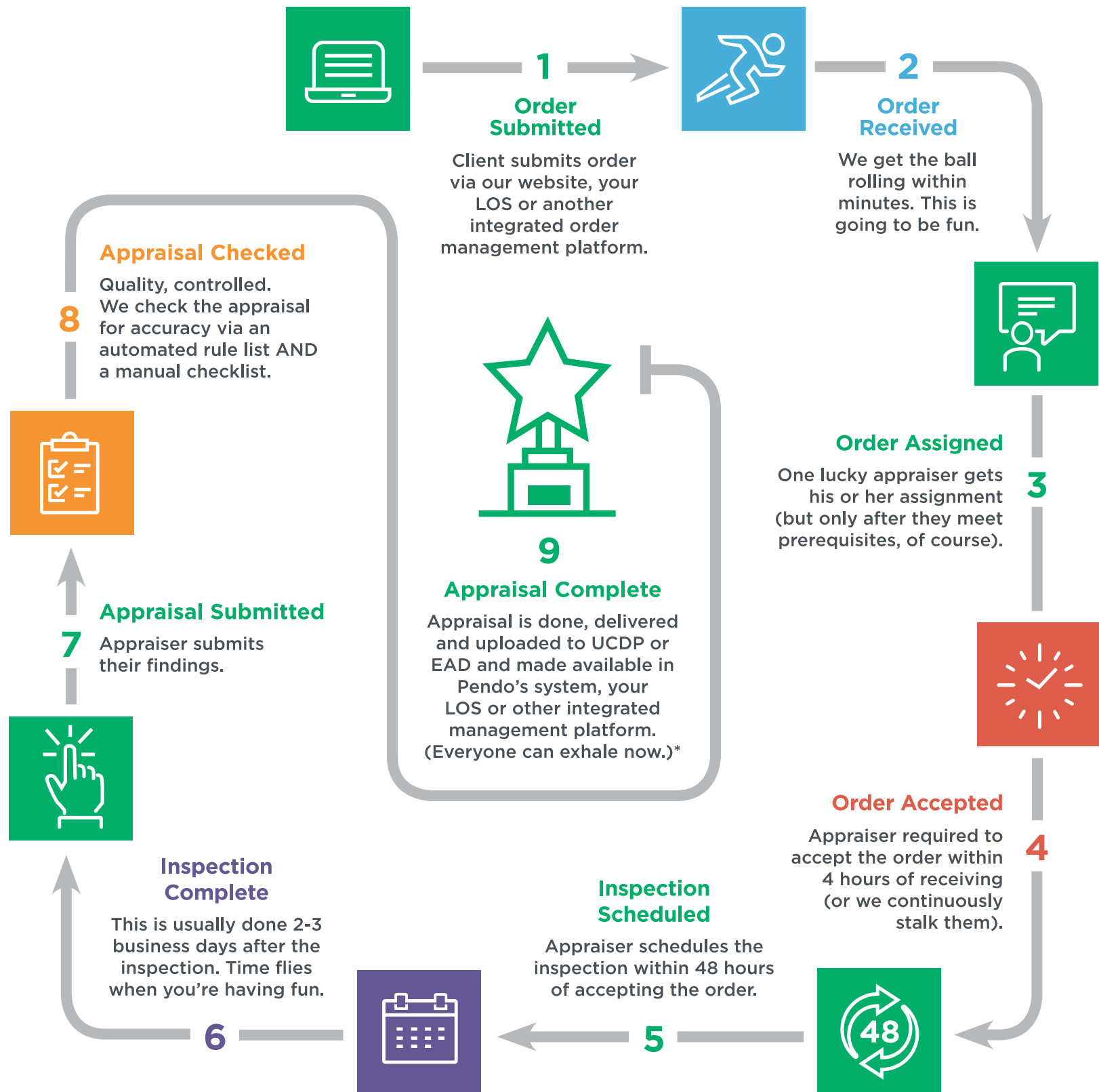


THE PENDO Appraisal Process



*There are times when there are corrections requested by the client. In that case, we cry. Just kidding. We re-open the appraisal order and get it sorted out. No biggie.